

# Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

**Version 3: January 2013**

Title of proposal (include forward plan reference if available)	Children's Centre Contracts
Directorate and Service Area	Children's Services
Name and title of Lead Officer completing this EIA	Peter Forth Senior Commissioning Manager
Contact Details	0121 569 2034
Names and titles of other officers involved in completing this EIA	N/A
Partners involved with the EIA where jointly completed	N/A
Date EIA completed	20 April 2020
Date EIA signed off or agreed by Director or Executive Director	
Name of Director or Executive Director signing off EIA	Lesley Hagger Executive Director of Children's Services
Date EIA considered by Cabinet Member	

See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions

- 1. The purpose of the proposal or decision required  
(Please provide as much information as possible)**

The purpose of the proposal is to extend the existing Children's Centre contracts for 12 months due to the current Coronavirus CV-19 which has impeded the planned consultation with elected members and local families for a new tender process programmed in 2020/21

## 2. Evidence used/considered

The proposed is based on the continuation of a current contract.

That contract already involves current monitoring returns and quarterly performance review meetings with service providers which give evidence about services provided and the families that utilise services through the existing contracts.

## 3. Consultation

Due to the CV-19 pandemic the planned consultation with elected members and with local parents and partner agencies for the scheduled re-tender process has not been able to take place. That is the fundamental reason for tabling this proposal to extend the current contracts for 12 months.

Clearly for the same reason only limited internal consultation has been able to take place about this current proposed 12-month extension.

A specific consultation was undertaken in May/June 2016 with agencies, partners and parents about the core principles which underpin the current children's centre contracts. Those principles still have validity even now as they underpin the existing contracts.

## 4. Assess likely impact

If the proposal is agreed the existing services will be extended for 12 months.

It is not expected that there would be any major impact on different aspects of service delivery or families accessing services. The service is already boroughwide with a town-based approach.

**Please complete the table below at 4a to identify the likely impact on specific protected characteristics**

#### 4a. Use the table to show:

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

Protected Characteristic	Positive Impact ✓	Negative Impact ✓	No Impact ✓	Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)
<b>Age</b>	✓			The Service would continue to work with children and young people 0-19 years and their families.
<b>Disability</b>	✓			The Service provider would continue to work with families with children with disabilities and families where the parent has a disability.
<b>Gender reassignment</b>			✓	The services are borough -wide and are accessible to all children and families.
<b>Marriage and civil partnership</b>			✓	The services are borough -wide and are accessible to all children and families.
<b>Pregnancy and maternity</b>			✓	The Service includes aspects of maternity in terms of antenatal education groups, maternity clinics and joint working with midwives.

<b>Race</b>			✓	The services are borough -wide and are accessible to all children and families
<b>Religion or belief</b>			✓	The services are borough -wide and are accessible to all children and families
<b>Sex</b>			✓	The services are borough -wide and are accessible to all children and families
<b>Sexual orientation</b>			✓	The services are borough -wide and are accessible to all children and families
<b>Other</b>				

Does this EIA require a full impact assessment? Yes  No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

[IL1: PROTECT]

**5. What actions can be taken to mitigate any adverse impacts?**

**6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?**

**7. Monitoring arrangements**

## 8. Action planning

You may wish to use the action plan template below

Question no. (ref)	Action required	Lead officer/ person responsible	Target date	Progress



**9. Publish the EIA**

## **Where can I get additional information, advice and guidance?**

In the first instance, please consult the accompanying guide “Equality Impact Assessment Guidance”

### **Practical advice, guidance and support**

Help and advice on undertaking an EIA, using the electronic EIA toolkit or receiving training related to equalities legislation and EIAs is available to **all managers** across the council from officers within Improvement and Efficiency. The officers within in Improvement and Efficiency will also provide overview quality assurance checks on completed EIA documents.

**Please contact:**

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